



In The Name Of Allah, Most Gracious, Most Merciful

المعهد الإسلامي في تورنتو

Islamic Institute of Toronto

Education for Virtuous Living

Job Opportunity – IIT Academy Principal

The IIT Academy is pleased to advertise for the full-time position of Principal.

The IIT Academy is a private, elementary Islamic school located in Toronto, Canada. The IIT Academy offers the full Ontario curriculum in addition to Arabic Language, Islamic Studies, Qur'an recitation/ memorization and French, for all our students ranging from JK-Grade 8. The Academy's vision is to empower students to become fully aware of their accountability to Allah, confident of their identity as Muslims and prepared to become productive citizens of Canada.

At the IIT Academy, the Principal will play a dynamic role leading and working with the Vice-Principal, a team of more than 15 teachers and staff to serve a student population of approximately 200. He/she will provide exceptional leadership in fostering a culture of learning, infused with high Islamic morals and values. The ideal candidate will be familiar with the requirements of a unionized workplace. In addition to the Academy teachers, staff and students, the Principal will work collaboratively with IIT Board of Directors, parents, the greater community and scholars to maintain a positive school climate where our Code of Conduct is translated into practical policies which promote strategies and initiatives for student success and character development.

In this highly demanding role, the Principal will be involved in overseeing the effective day-to-day management of the school, ensuring compliance with the legislative requirements of a private school. The Principal will also work with the Vice-Principal in providing support to teachers enabling them to develop and maintain effective educational programming that takes into account all relevant provincial policies and guidelines such as Environmental Education, Equity and Inclusive practices, Financial Literacy, and First Nations study.

As an educator, the Principal will ensure effective delivery of the curriculum by providing guidance to teachers through regular assessments and 360-degree feedback. He/she will bring research experience in exploring the most effective use of tools and resources and the integration of innovative and traditional methods of teaching and learning. IIT Academy values the professional development of its teachers and the Principal will play a critical role in developing and executing a program of professional development of teachers.

As a master teacher, the Principal will utilise proven methods of character building and tarbiyyah to mould students who will look beyond the present, and to whom academic, moral and spiritual development are integrated to nurture the best of personalities. In this vital role, the Principal will be involved in developing prevention and intervention strategies to address inappropriate student behaviour and to foster a positive school environment that supports student achievement.

Key Qualifications:

1. Principal's Certification in Ontario or another Canadian jurisdiction
2. A Master's degree in Educational Leadership or Administration
3. At least five years of successful teaching experience in Ontario or another Canadian jurisdiction
4. At least three years of demonstrated and effective school leadership experience
5. Exceptional interpersonal communication, writing and public speaking skills.
6. Such alternatives to the above qualifications as the IIT Board of Directors may find appropriate and acceptable.



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In addition to the above, the successful candidate must be familiar with Islamic teachings as espoused by the Ahlus sunnah wal-Jama'ah and must demonstrate practical application of such in his/her personal life.

Salary: A salary range of \$70K-\$90K will be considered based on education and experience.

Application: Interested persons are requested to forward their cover letter and resume electronically to: hr@islam.ca

With the following header--Attn: Haniff Khan, Chairman, Islamic Institute of Toronto

Application Deadline: 11:59pm June 29th, 2018